

# MINUTES

## CIVIL SERVICE COMMISSION MEETING

Wednesday, October 17, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

---

### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:14 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, October 10, 2012, for approval

APPROVED; COMMISSIONER FELTON ABSTAINED.

Consideration of Consent Calendar

APPROVED.

Unfinished Business

1. *Petition of **MICHAEL N. CATELLO** for a hearing on his eight (8) day **suspension**, effective June 21, 2010, from the position of Power Equipment Technician, Department of Public Works, **Case No. 10-232.***

OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BELINDA STITH, TO SUSTAIN THE DEPARTMENT. COMMISSIONER FOX DISSENTED.

Unfinished Business (continued)

2. *Petition of **MARIA TRIANA** for a hearing on her **discharge**, effective July 13, 2011, from the position of Management Secretary III, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, **Case No. 11-251**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS OF THE HEARING OFFICER, BARBARA MILLER, BUT REJECTED THE RECOMMENDATION AND MODIFIED CONCLUSION OF LAW 1. THE DEPARTMENT IS SUSTAINED. COMMISSIONER FELTON DISSENTED.
  
3. *Petition of **JANET BABCOCK** for a hearing on her nine (9) day **suspension**, effective May 7, 2012, from the position of Fire Fighter, Fire Department, **Case No. 12-124**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON AN AGREEMENT. HEARING CANCELLED.

New Business

4. *Petition of **DEANNA ALLEN** for a hearing on her six (6) day **suspension**, effective August 27, 2012, from the position of Nursing Attendant I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 12-260**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
5. *Petition of **SHAHIDAH CARTER** for a hearing on her twenty-five (25) day **suspension**, effective November 17, 2011, from the position of Child Support Officer II, Child Support Services Department, **Case No. 12-251**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
6. *Petition of **PAMELA DAVIS-BRITTMAN** for a hearing on her ten (10) day **suspension**, effective August 20, 2012, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 12-262**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
7. *Petition of **JORGE LUNA** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective September 10, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-231**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
8. *Petition of **SUSY REEVES** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective September 4, 2012, from the position of Legal Office Support Assistant I, District Attorney's Office, **Case No. 12-244**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.
  
9. *Petition of **CLAUDIA SALCEDO** for a hearing on her ten (10) day **suspension**, effective September 10, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-261**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

10. *Petition of **PHIL ULLOA** for a hearing on his nine (9) day **suspension**, effective August 12, 2012, from the position of Supervising Fire Dispatcher, Fire Department, **Case No. 12-263.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
11. *Amended petition of **MANUEL SISON** for a hearing on his **resignation**, effective May 30, 2012, from the position of Physician Specialist, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-173.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. COMMISSIONERS ADKINS AND KAHWAJIAN DISSENTED.
  
12. *Petition of **CRISELDA ABAD-SANTOS** for a hearing on her **discharge during probationary period**, effective June 21, 2012, from the probationary position of Mental Health Psychiatrist, Department of Mental Health, **Case No. 12-249.***  
CONTINUED AT THE REQUEST OF SHERWIN EDELBERG, COUNSEL FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

Miscellaneous

13. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:15 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

14. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective April 16, 2012, from the position of Detention Services Officer, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-070**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
15. *Petitioner's request for a hearing on her **discharge**, effective December 6, 2010, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 10-509**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO SUSTAIN THE DEPARTMENT
16. *Petitioner's request for a hearing on her **discharge**, effective February 2, 2011, from the position of Deputy Probation Officer I, Probation Department, **Case No. 11-038**.*  
AFTER READING THE RECORD, THE COMMISSION OVERRULED THE PETITIONER'S OBJECTIONS AND ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT. MODIFIED THE CONCLUSIONS OF LAW AND THE RECOMMENDED ORDER OF THE HEARING OFFICER, CHRISTOPHER BURDICK. COMMISSIONERS FELTON AND MARTINEZ DISSENTED.
17. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective February 7, 2011, from the position of Probation Director, Probation Department, **Case No. 11-068**.*  
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN FRANKEL SCHAU, TO REDUCE THE SUSPENSION TO A REPRIMAND. COMMISSIONERS KAHWAJIAN AND MARTINEZ DISSENTED.

**CLOSED SESSION (continued)**

New Business (continued)

18. *Petitioner's request for a hearing on his **discharge**, effective August 14, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-259**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petitioner's request for a hearing on his **discharge**, effective April 12, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-170**.*  
DENIED THE PETITIONER'S MOTION TO CORRECT PROCEDURAL DEFECTS.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:42 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:43 P.M.

Legal Advisor:  
Lester J. Tolnai

Legal Advisor:  
Edwin A. Lewis

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON OCTOBER 24, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

---

Lawrence D. Crocker  
Executive Director